

## **3 FAM 3000 PAY, BENEFIT AND ALLOWANCE**

### **3 FAM 3100 COMPENSATION**

#### **3 FAM 3110 PAY LIMITATIONS**

*(TL:PER-291; 09-15-1995)*

#### **3 FAM 3111 AUTHORITY**

*(TL:PER-291; 9-15-95)*

*(State Only)*

*(Applies to Foreign Service Personnel Only)*

- Sections 302(b), 401(a), 402(a), and 405(b) of the Foreign Service Act of the 1980, as amended.,
- Section 552 of the Standardized Regulations (Government Civilian, Foreign Areas).
- 5 U.S.C. 5925;
- Executive Order 10903.

#### **3 FAM 3112 SENIOR FOREIGN SERVICE PAY CAP**

*(TL:PER-291; 9-15-95)*

*(State Only)*

*(Applies to Foreign Service Personnel Only)*

For members of the Senior Foreign Service (SFS), the total sum of basic salary, performance pay (including both Department and Presidential awards) and physicians' comparability allowance (PCA) cannot exceed the salary payable for Level I of the Executive Schedule (EX-1) for a fiscal year. Any amount that cannot be paid in a fiscal year, due to this limitation, will be carried over to the next fiscal year and granted as a lump-sum payment

at the beginning of that next fiscal year.

### **3 FAM 3113 POST DIFFERENTIAL PAY CAP**

*(TL:PER-291; 9-15-95)*

*(State Only)*

*(Applies to Civil Service and Foreign Service Only)*

The total sum of the basic salary, charge d' affaires ad interim pay, and post differential cannot exceed the salary payable for Level II of the Executive Schedule (EX-II) in a calendar year.

### **3 FAM 3114 CHIEF OF MISSION PAY CAP**

*(TL:PER-291; 9-15-95)*

*(State Only)*

*(Applies to Foreign Service Personnel Only)*

The total sum of basic salary, charge d' affaires ad interim pay (if applicable), post differential, performance pay, and language incentive pay cannot exceed the salary payable for Level I of the Executive Schedule (EX-I) in a calendar year.

### **3 FAM 3115 OTHER PAY LIMITATIONS**

*(TL:PER-291; 9-15-95)*

*(State Only)*

*(Applies to Foreign Service Personnel Only)*

Other pay limitations are contained in law, and are in the Code of Federal Regulations. A summary of the most important of these limitations may be found in 3 FAM 3130, and in 3 FAH-1 H-3100.

### **3 FAM 3116 THROUGH 3119 UNASSIGNED**